

Brief Profile of Board of Directors

1. Rajesh Nanalal Doshi

Mr. Rajesh N. Doshi is the Chairman and Executive Director of the Company. He holds a degree of B.Sc. from Saurashtra University. As a co-founder of the Rajoo Group, he is involved in the day-to-day operations of the company. He has more than three decades of experience in plastic processing, machinery manufacturing, and product development. His keen ability to spot new technologies and find ways to manage costs effectively without sacrificing quality has helped the company maintain its strong position in the industry. He is highly skilled in managing and executing projects.

2. Khushboo Chandrakant Doshi

Ms. Khushboo C. Doshi is Managing Director of the Company. She is a qualified architect and holds a Master's Degree in Industrial Product Design from the United Kingdom. She further, holds a Master's in Management for Entrepreneurs from IIM Ahmedabad along with a specialization in Family Businesses from IIM Bangalore. She possesses over 17 years of professional experience, including serving as the Marketing Head and Product Manager for Rajoo's foam business. Her roles and responsibilities includes overseeing departments such as human resources, financial management, She also looks after the after-sales services in the Company.

3. Sunil Jain

Mr. Sunil Jain is an Executive Director of the Company. Mr. Sunil Jain is responsible for the significant success achieved by Rajoo in the local and global markets as well as for strong relations that he has created and nurtured with customers, overseas partners and collaborators. The overall marketing, business development efforts, technology sourcing and strategic areas at the corporate level are the responsibility of Mr. Jain. A Mechanical Engineer (from prestigious BITS, Pilani) by qualification, he comes with an experience of over 25 years in the field of plastics and packaging coupled with marketing of plastic extrusion machinery. He also possesses a special ability to motivate team members and get the best possible outcome even under the most demanding market situations.

4. Utsav Kishorbhai Doshi

Mr. Utsav Kishorbhai Doshi is Joint Managing Director of the Company. He holds a Bachelor's Degree in Mechanical Engineering with a Masters in Polymer technology from HTW Aalen University, Germany. He has over 14 years of experience in both designing and operations in Rajoo Engineers Ltd. He oversees all manufacturing activities at the company and plays a key role in translating market needs into technical solutions. He has a deep understanding of manufacturing processes and plastic processing, which enables him to ensure the company's products meet high technical standards.

5. Pratik Rajendrabhai Kothari

Mr. Pratik Rajendrabhai Kothari is a Non – Executive, Non - Independent Director of the Company. He has attended Saurashtra University to pursue bachelor's degree in commerce. He is the proprietor of M/s. Prateek Multichem India and a director on the board of directors of Prateek Multitrade Private Limited. Currently, he is advising the Company for Design, R&D and overseas marketing and has acquired strong technical, commercial and marketing/sales acumen, multi-disciplinary and diverse domestic/ international experience.

6. Sureshchandra Gokaldas Vaja

Mr. Sureshchandra Gokaldas Vaja is an Independent Director of our Company. He has completed Bachelor of Commerce from the Maharaja Sayajirao University of Baroda on 10th December, 1977. He has rich experience of 35 years as Central Government Officer through serving at various departments. He had joined the Central and Customs Department as Inspector in 1982 in Mumbai (Maharashtra). Further he had worked in Central Excise Department in the preventive & Intelligence Section and as Preventive Officer in Land Customs, ICD and International Airport CST, Mumbai. He retired as Assistant Commissioner of GST & Customs at Mumbai in 2017.

7. Jinal Hasmukhbhai Rupani

CA Jinal Hasmukhbhai Rupani is an Independent Director of our Company. She is a commerce graduate from Saurashtra University and Chartered Accountant by Profession. She holds the certificates of Junior Associate of the Indian Institute of Bankers (JAIIB) and Certified Associate of the Indian Institute of Bankers (CAIIB) from Indian Institute of Banking and Finance (IIBF). She has over a decade of experience in the field of consultancy, finance and banking.

8. Hasmukhlal Ambavibhai Manavadaria

Mr. Hasmukhlal Ambavibhai Manavadaria, is an Independent Director of our Company. He is a distinguished businessman with nearly three decades of technical and operational experience in developing and manufacturing of various machinery and equipment used in the field of agriculture. He is the Founder-Partner of Ganga Agro Foods Industries, a partnership firm incepted in the year 2000 in Rajkot, Gujarat and engaged in the business of manufacturing, trading and selling of agricultural machineries and equipment.

9. Ms. Lakshmi Ramakrishnan

Ms. Lakshmi Ramakrishnan, is an Independent Director (Additional) of our Company. She is a seasoned industry professional with over 28 years of experience (1992–2020) in the manufacturing, engineering and retail sectors. She holds a Bachelor of Commerce (B. Com) degree and a Post Graduate Diploma in Human Resources. She served as the Chief Executive Officer of Essen Speciality Films Pvt. Ltd. from 2004 to 2020, where she led the company through significant growth and successfully managed operations achieving an annual turnover

exceeding Rs. 100 Crores. She began her career with reputed organizations such as Ranbaxy Laboratories Ltd., Escorts JCB Ltd., and Secure Meters Ltd., where she gained extensive operational and cross-functional experience across HR, operations, finance, compliance, and strategic planning. Throughout her career, Ms. Lakshmi Ramakrishnan has demonstrated a strong focus on corporate governance, internal controls, regulatory compliance, and stakeholder engagement.

She has successfully managed multiple third-party and client audits from global organizations such as IKEA, Walmart, SGS, KPMG, and Officeworks (Australia). Additionally, she spearheaded the automation of HR, payroll, and statutory reporting systems, ensuring alignment with board requirements.

She has represented her organizations in various national and international trade exhibitions, strengthening brand visibility and customer engagement in global markets.

Ms. Ramakrishnan, also brings with her a well-rounded leadership perspective, combining strategic insight with operational execution. Her expertise spans across corporate governance, risk oversight, customer marketing, organizational development, and regulatory compliance, making her a valuable addition to the Board.

10. Mrs. Hetal Dobariya

Mrs. Hetal Bhavesh Dobariya is a postgraduate in Law and Commerce and is enrolled as an Advocate with the Bar Council of Gujarat. She also holds a NISM certification in Mutual Fund Distribution. She has experience in the fields of law, education, and financial services. She has served as a Visiting Lecturer at a reputed law college and is currently associated with Vivaan FinServ as a Financial Advisor.

List of Directorship:

Name of the Director	List of other Directorships
Rajesh Nanalal Doshi	➤ Rajoo Cotex Limited
Khushboo Chandrakant Doshi	➤ Rajoo Bausano Extrusion Private Limited ➤ Avantgarde Design Studio Private Limited ➤ Prompt Financial Services Pvt Ltd ➤ Kohli Printing and Converting Machines Private Limited
Sunil Jain	➤ Wonderpack Formers Private Limited ➤ Plastics Machinery Manufacturers Association of India ➤ Kohli Printing and Converting Machines Private Limited
Utsav Kishorbhai Doshi	➤ Rajoo Bausano Extrusion Private Limited ➤ Wonderpack Formers Private Limited
Pratik Rajendrabhai Kothari	➤ Prateek Multitrade Private Limited
Sureshchandra Gokaldas Vaja	➤ Kohli Printing and Converting Machines Private Limited
Jinal Hasmukhbhai Rupani	➤ Shilp Gravures Limited ➤ Essen Speciality Films Limited
Hasmukhlal Ambavibhai Manavadaria	➤ Nil
Lakshmi Ramakrishnan	➤ Nil
Hetal Bhavesh Dobariya	➤ Essen Speciality Films Limited